

**APPENDIX 3**

**COVENTRY CITY COUNCIL - EQUALITY IMPACT ASSESSMENT (EIA) 2025**

<b>Title of EIA</b>		<b>Renewal of City Centre Public Spaces Protection Order (PSPO)</b>
<b>EIA Author</b>	Name	Liam Nagle
	Position	Community Safety Officer
	Date of completion	08/06/26
<b>Head of Service</b>	Name	Davina Blackburn
	Position	Strategic Lead – Regulation and Communities
<b>Cabinet Member</b>	Name	John McNicholas
	Portfolio	Community Safety and Cohesion

PLEASE REFER TO [EIA GUIDANCE](#) FOR ADVICE ON COMPLETING THIS FORM

**SECTION 1 – Context & Background**

**1.1 Please tick one of the following options:**

This EIA is being carried out on:

- New policy / strategy
- New service
- Review of policy / strategy
- Review of service
- Commissioning
- Other project *(please give details)*

**1.2 In summary, what is the background to this EIA?**

This EIA is reviewing the proposed renewal to the Public Spaces Protection Order that currently applies to the City Centre. The current order runs for 3 years and is due to expire in November. We are currently applying to request the right to consult with the public. Should we consult and matters progress as anticipated then we are proposing to make changes to make amplification within the City Centre (other than authorised events) unlawful. We will also be stopping groups campaigning in the City Centre from bringing in structures such as gazebos and oversized tables that can obstruct pedestrians, wheelchair users and similar.

We believe this will make the City Centre a more pleasant place to visit, people will find it easier to relax, any people with limited hearing will benefit as will pedestrians and particularly wheelchair users and parents with pushchairs

**1.3 List organisations and people who are involved in this area of work**

West Midlands Police  
Coventry BID



Coventry City Council;  
Community Safety  
Licensing  
Highways  
Public Realm  
Legal Services  
Planning  
Disabilities Equality Action Partnership (DEAP)  
Wheels for Well Being  
Respondents to the consultation

**1.4 Who will be responsible for implementing the findings of this EIA?**

Community Safety team and key partners, both internal and external to CCC

**SECTION 2 – Consideration of Impact**

*Refer to guidance note for more detailed advice on completing this section.*

In order to ensure that we do not discriminate in the way our activities are designed, developed and delivered, we must look at our duty to:

- Eliminate discrimination, harassment, victimisation and any other conflict that is prohibited by the Equality Act 2010
- Advance equality of opportunity between two persons who share a relevant protected characteristic and those who do not
- Foster good relations between persons who share a relevant protected characteristic and those who do not

Data Sources to consider are :

- Previous research - consultation or EIAs carried out
- Customer feedback - including complaints, comments, surveys
- Employee feedback - including surveys, workforce monitoring, trade unions
- Specialist feedback - including focus groups, technical experts, subject specialists
- Feedback from organisations - such as those representing target groups
- National and local statistics –
  - National guidance or legislative requirements
  - Census data
  - Audit information
  - JSNA
  - Public health profiles
  - LG inform
  - Census
  - Office for National Statistics



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- Facts about Coventry
- Breakdown of Coventry by Protected Characteristic
- Armed Forces Veteran Data

Where possible, when you are analysing the data please try and break the data down by protected characteristic and additional groups.

### 2.1 Baseline data and information to include data

Please include a summary of data analysis below, using both your own service level management information. Where possible, compare your data to local data using: Facts about Coventry; Census 2021; JSNA etc

2021 Census data shows us that;

14% of the city are aged 65+

Approximately 20% of the city identify themselves as being disabled and limited to some regard, whether a little or a lot.

In conversations with the Disability Equality Action Partnership (DEAP) they have made several challenges, including personal testimony, regarding many individuals suffering near misses in the city centre as well as anecdotal evidence of people they know have suffered injuries.

There was a public consultation related to the proposed amendments that has just been completed. Approximately 1000 people responded and over 80% stated that they felt the actions of cyclists in the city centre made the city centre less safe for pedestrians.

The restricted area is shown on the attached map.



Appendix 2b -  
Pedestrianised area.px

### 2.2 Please highlight which Marmot Principles this EIA supports

1. Give every child the best start in life
2. Enable all children, young people and adults to maximise their capabilities and have control over their lives

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3. Ensure a healthy standard of living for all
4. Create fair employment and good work for all
5. Create and develop healthy and sustainable places and communities
6. Strengthen the role and impact of ill health prevention
7. Tackle racism, discrimination and their outcomes
8. Pursue environmental sustainability and health equity

**SECTION 3 – Protected Groups and Additional Groups**

**3.1 Based on section 2, complete the table below to show what the potential impact is for each of the protected groups.**

- Positive impact (P),
- Negative impact (N)
- Both positive and negative impacts (PN)
- No impact (NI)

**Please include considerations of health and digital inequality as part of your analysis below.**

Protected Characteristic	Impact type P, N, PN, NI	Nature of impact and any mitigations required
Age 0-18	<b>PN</b>	<p>Pedestrian safety will be improved, particularly for very young children who are likely to be unaware of their surroundings and more at risk and unable to take evasive action from a bicycle/e-scooter ridden at speed (Positive).</p> <p>Parents will be able to communicate with their children more easily with less amplification and keep their children safer.</p> <p>Very young people in prams and pushchairs will be safer as there will be less obstacles for parents to navigate (positive)</p> <p>Young people who wish to cycle/e-scooter across the pedestrianised areas will not be able to (Negative).</p> <p>This can be mitigated by dismounting and walking with your cycle or taking an alternative route.</p>
Age 19-64	<b>PN</b>	<p>Pedestrian Safety will be improved from the risk of a collision with a bicycle/e-scooter or obstruction from items such as Gazebos(Positive).</p> <p>People wishing to cycle/e-scooter across the pedestrianised areas will not be able to (Negative).</p> <p>This can be mitigated by dismounting and walking with your cycle/e-scooter or taking an alternative route.</p>
Age 65+	<b>PN</b>	<p>Pedestrian Safety will be improved from the risk of a collision with a bicycle/e-scooter or a structures such as Gazebo or tables(Positive).</p>



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		<p>People wishing to cycle/e-scooter across the pedestrianised area will not be able to (Negative).</p> <p>This can be mitigated by dismounting and walking with your cycle or taking an alternative route.</p>
Disability	<b>P</b>	<p>People with visual impairments will be made significantly safer as they are at a higher risk of collision than a sighted pedestrian(Positive).</p> <p>People with mobility issues will be made significantly safer as they are at a higher risk of collision than someone with full mobility (Positive).</p> <p>People with hearing loss will be made significantly safer as they are at a higher risk of collision than someone with full hearing (Positive)</p> <p>Evidence collated by the RNIB have identified concerns that e-scooters could have on the safety, confidence and independence of blind and partially sighted people.</p> <p>People with hearing loss will benefit from a lack of amplification in the street scene which should make it easier to hear others (positive)</p> <p>The removal of items such as gazebos and large tables should decrease the likelihood of people bumping into them or squeezing flows of pedestrians into narrow spaces that increases the likelihood of collisions (positive)</p>
Gender reassignment	<b>NI</b>	
Marriage and Civil Partnership	<b>NI</b>	
Pregnancy and maternity	<b>P</b>	Benefits for people using prams and pushchairs for improved access and reduced obstacles
Race (Including: colour, nationality, citizenship ethnic or national origins)	<b>NI</b>	
Religion and belief	<b>NI</b>	
Sex	<b>NI</b>	
Sexual orientation	<b>NI</b>	



**3.2** Based on section 2, complete the table below to show what the potential impact is for each of the additional groups.

Group	Impact type P, N, PN, NI	Nature of impact and any mitigations required
Care Experienced	<b>NI</b>	
Armed Forces	<b>NI</b>	
Socio Economic Groups	<b>NI</b>	

### SECTION 4 –Next steps

Planned Action	Owner	Timescale

**4.2** How will you monitor and evaluate the effect of this work?`

The operation of Public Space Protection Orders in the city generally is subject to oversight from Scrutiny Committee. The Disability Equality Action Partnership is an umbrella organisation that looks at disability and equality based issues across the City and has been in regular dialogue with key officers regarding this and other matters and will continue to do so.

### SECTION 5 – Impact on Council Staff

**5.1** Will this area of work potentially have an impact on Council staff? Yes/No **No**

If yes

Nature of impact and any mitigation required

**5.2** Please provide headcounts for the below.

If you think by completing this section’s headcounts, employees will become identifiable please email [equality@coventry.gov.uk](mailto:equality@coventry.gov.uk) for advice on data protection implications

**Impact on Council staff - Sex**

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Female

Male

**Impact on Council staff - Disability**

Disabled

Not disabled

Prefer not to state

Unknown

**Impact on Council staff - Ethnicity**

White

Black, Asian, Minority ethnic

Prefer not to state

Unknown

**Impact on Council staff – Sexual orientation**

Heterosexual

LGBT+

Prefer not to state

Unknown

**Impact on Council staff – Age**

16-24

25-34



35-44
45-54
55-64
65+

**Impact on Council staff – Religion**

Any other

--

Buddhist

--

Christian

--

Hindu

--

Jewish

--

Muslim

--

No religion

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Sikh

--

Prefer not to state

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Unknown

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**SECTION 6 – Completion Statement**

**As the appropriate Head of Service for this area, I confirm that the potential equality impact is as follows:**

No impact has been identified for one or more protected groups

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- Positive impact has been identified for one or more protected groups
- Negative impact has been identified for one or more protected groups
- Both positive and negative impact has been identified for one or more protected groups

Before you submit this form - please save your progress and forward the email you receive with any questions to [equality@coventry.gov.uk](mailto:equality@coventry.gov.uk). The team will review your Equality Impact Assessment and provide you with feedback.

**SECTION 7 - Approval**

<b>Name of Head of Service:</b>	<b>Date approved by Head of Service:</b>
<b>Name of Director:</b>	<b>Date sent to Director:</b>
<b>Name of Lead Elected Member:</b>	<b>Date sent to Councillor:</b>

